

Code of Conduct for Dancers

Camden SEV Standard Conditions to be adhered to at all times

Dancers may not intentionally touch a customer during a performance.

Dancers may not permit a customer to touch them during a performance.

Dancers may not straddle the customer.

If a customer attempts to touch or speak to a dancer inappropriately, the dancer shall stop the performance and advise the customer of the rules of the Code of Conduct. If the customer persists in inappropriate behaviour, the dancer shall stop the performance and inform premises management immediately.

Dancers may not intentionally touch the genitals, anus or breasts of another dancer, nor knowingly permit another dancer to touch their genitals, anus or breasts.

Dancers shall not solicit for gratuities or payment for sexual favours.

Dancers shall not engage in any acts of prostitution i.e. the receiving of gratuities or payment for sexual favours.

Dancers may not perform any act which simulates masturbation, oral sex or sexual intercourse, including the insertion of any object, including their own fingers, in the anus or vagina.

Dancers may not touch their own breasts, anus or genitals with their fingers, lips or tongue.

Dancers may not be in the company of a customer unless it is in an area of the premises that is open to the public.

Dancers shall not perform if under the influence of alcohol or drugs.

If a customer engages in acts of masturbation or other sexual behaviour, the dancer shall cease the performance immediately and inform the premises management.

Dancers shall use the dressing room facilities provided for their exclusive use to change for their performance.

Dancers shall only use the smoking area provided specifically for their use.



Dancers shall only use the sanitary facilities specifically provided for their use.

Dancers shall not leave the premises or otherwise be visible outside the premises, including for smoking breaks, unless dressed in suitable attire, e.g. outerwear consisting of coat or top and skirt or trousers, so lingerie or other performance costume is not visible.

All dancers shall comply with this Code of Conduct. Any failure to adhere to the Code of Conduct shall render the dancer subject to the house Disciplinary Rules, a copy of which has been provided to each dancer.

Morning Calls – This is very important

You must telephone the office on 02072420606 between 10am and 11am to check in for your shift on each day you have been given a shift.

You need to telephone the office on Thursday between 11am and 12 noon and you will be informed of your shifts for the following week.

Failure to check in will mean the loss of that day's shift and the next day as well.

If you are sick, unable to work for whatever reason or running late for a shift, please telephone the office at check in time and let them know.

Failure to give available may mean that there will be no shifts available on that day.

Your Appearance

You must pay attention to your appearance and ensure you are well turned out on every shift.

This means clean brushed hair, neatly applied make up and first class selection of costumes.

You must vary your music constantly and change your outfits at least 4 times during a shift.



Behaviour

You must be very careful what you drink during your shift. Anyone found becoming drunk, in possession of or under the influence of drugs will be sent home immediately and will have their employment terminated with immediate effect.

If you have a problem with a customer or another dancer you must speak to the manager immediately.

Anyone caught carrying out any illegal activity on the premises, including stealing, will have their employment terminated with immediate effect.

Table Dancing (TD)

TD's are £10 before 5pm and £15 after 5pm, and are strictly on a one to one basis.

If you have two or more customers who wish to have a TD together, then you will need to ask two or more dancers to be included in the TD, as there always needs to be at least 1 dancer to each customer. A customer may tip a dancer more money if he wants, however you are not allowed to undercut the price of the TD.

The TD must be for a minimum of four minutes.

During the TD no customer is to have any physical contact with a dancer in any way.

Please remember at all times this is a striptease. Kneeling, sitting or lying on the floor whilst table dancing is not permitted.

TD's may only be performed in the TD area, not at the bar or on the man floor.

Do not start a TD until the customer is seated and always remember to get the money before the TD commences.

If a customer is rude in anyway or touches you during a TD, stop the dance immediately and seek the assistance of a manager or door supervisor.

Random checks will be carried out at all times to make sure that both dancers and customers are acting in accordance with the terms of the licence and codes of conduct.

Anyone who does not comply with tis Code of Conduct will be sent home immediately and repeat offenders will have their employment terminated.



Stage Shows

When you arrive for your shift, please check in at the bar to obtain your number.

You are required to be at the bar 30 minutes before your shift starts to get yourself ready. You must be ready and on the floor by the given start time.

Collections will be carried out before you go on stage and your collection will take place when the dancer before you starts their dance.

Each customer is required to tip each dancer £1 for each stage show.

Generally it is easier to start with the crowd at the back and work your way forwards. If you get stuck with a customer who may not have the correct change or is haggling, then simply carry on and return to the customer afterwards.

When the DJ calls you to the stage you are to go immediately. You must keep to the DJ's timetable, as running late can cause problems with the timetable later on.

If you have a problem with a customer, please refer this to a manager immediately. It is important that you remain calm at all times, please smile and be friendly, and we will ensure that the problem is dealt with ASAP. Please do not discuss the problem you may have had with a customer earlier to another customer.

Please be aware of when customers are coming in a leaving. If someone has just come in at the end of your dance, then clearly please allow them to get a drink and some change. If a customer is there and is not paying for the floor show, as is required, please let a manager know.

You can cash your coins at the bar for notes at any time. Please be aware of how busy the bar area can get and it would be helpful if you can cash you coins when it is less busy. Please note you must cash up before you leave.

No dancer is to leave early without the manager's permission.

The dancer must stay on the floor until the last dancer on your shift is on the stage. The dancer shall not start a shift until the last dancer from the previous shift is on the stage and the dancer will not be permitted to work on after their shift has finished. The dancer is not permitted to stay back drinking with customers after their shift has finished.



Shifts

There are three shifts, early, mid and late.

If you are here for the early shift you must be here by 12:30 at the latest. On this shift you can choose your number, the earlier you arrive, the more choice you will have as to when you dance.

On the mid shift you are required to be here no later than 30mins before your shift, to put your name in a jug provided and your number will be selected at random. If you do not arrive within this time you will have to dance first. If you cannot get changed in time, you will lose the opportunity to perform your first dance.

On the late shift you must be here 30 minutes before to put your name in a jug provided and your number will be selected at random. If you are not here half an hour before you will be required to dance last.

Although the longest shift is only four hours, we require that you take regular breaks.

Important Telephone Numbers

Griffin Office 0207 242 0606

Griffin Bar 0207 405 3855

